



# Federal Hiring

## Overview

# Federal Recruitment and Hiring

Federal recruitment and hiring process is similar to the private sector, but with some different requirements



People are recruited, hired, retained, and promoted based on their competencies and job performance, not on who they know

# Key Eligibility Requirements

- ✓ U.S. citizen or U.S. national
- ✓ Relevant experience or education
- ✓ Males born after 12-31-1959 must be registered for or exempt from Selective Service
- ✓ Résumé and supporting documents
- ✓ Suitable for Federal employment as determined by a background investigation



# Decentralized Recruiting and Hiring

Federal agencies do their own recruiting and hiring and applicants apply to specific job openings



Jobs in the competitive service must be posted on [USAJOBS.gov](http://USAJOBS.gov)

# Veterans' Preference

## Veterans' preference:

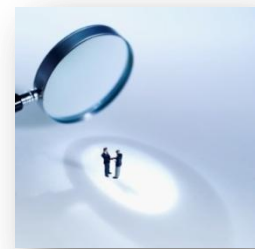
- Is applied to eligible veterans who meet the qualification requirements for the job and who pass the selection assessment(s)
- Does not guarantee the veteran a job

# Background Investigation



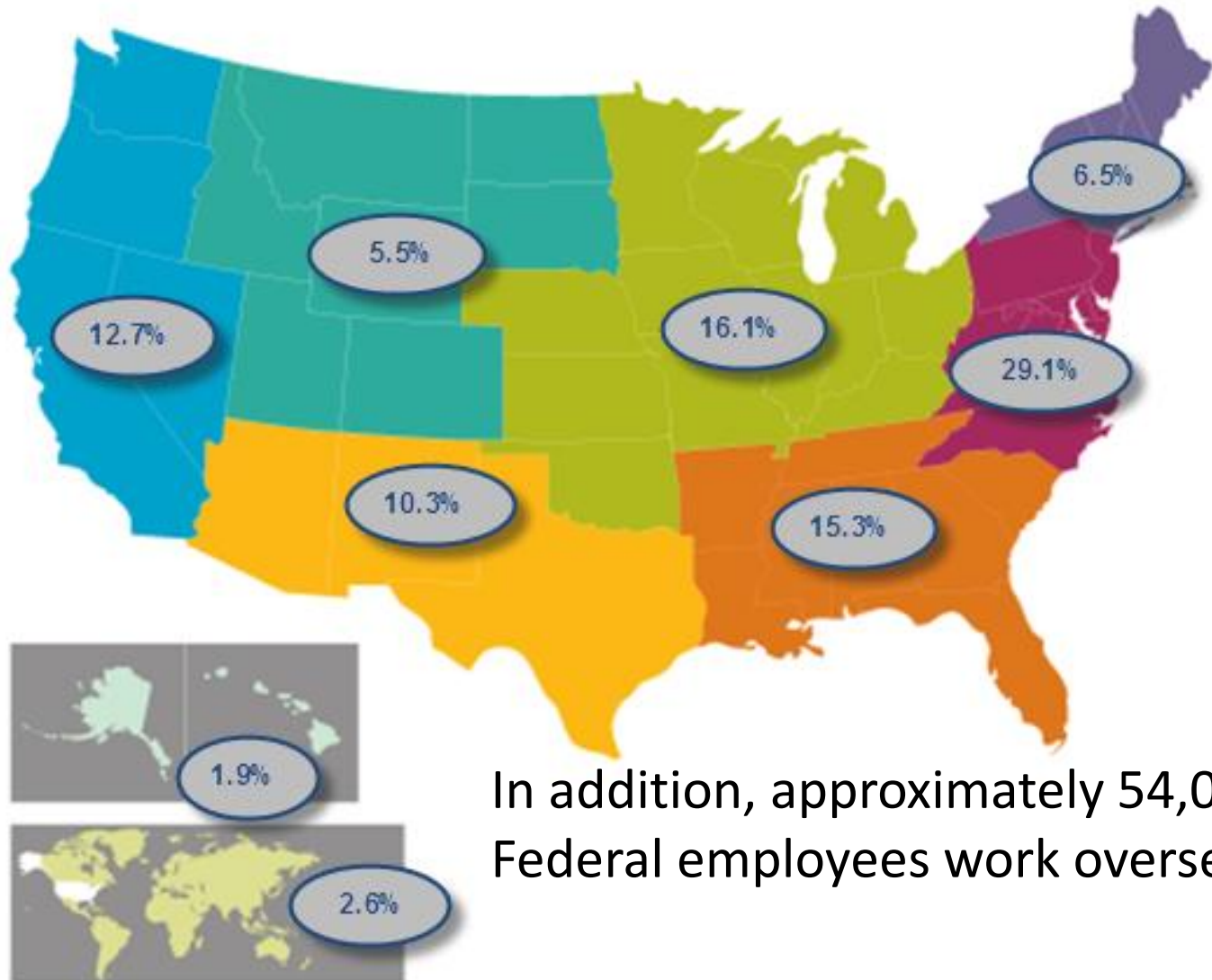
Most individuals selected for Federal positions undergo a basic background investigation to determine suitability for Federal employment

Jobs that include access to classified information require a security clearance, which requires a more intensive background investigation





# Percentage of Federal Jobs by Location



In addition, approximately 54,000 Federal employees work overseas.

Source: OPM's EHRI-SDM October 2012

# Federal Mission Critical Occupations

Most job openings are expected to be in the mission critical occupations below:

OCCUPATION
Medical and Public Health
Security and Protection
Compliance and Enforcement
Legal
Administration/Program Management
Accounting and Budget
Information Technology
Business and Industry
Engineering
Transportation



# Federal Pay and Advancement



General Schedule (GS) is the primary pay scale with grades 1-15; other pay systems exist



Pay varies by geographic location



Many jobs include potential for progression through several grades based on successful performance

# Selected 2012 Starting Salaries

City	GS-5	GS-7	GS-9	GS-11
Atlanta	\$32,722	\$40,534	\$49,581	\$59,987
Chicago	\$34,316	\$42,508	\$51,995	\$62,909
Dallas	\$33,101	\$41,002	\$50,154	\$60,681
Los Angeles	\$34,881	\$43,208	\$52,852	\$63,945
New York City	\$35,309	\$43,738	\$53,500	\$64,729
San Francisco	\$37,073	\$45,923	\$56,172	\$67,963
Washington, DC	\$34,075	\$42,209	\$51,630	\$62,467
Rest of U.S.	\$31,315	\$38,790	\$47,448	\$57,408

# Where to Look: USAJOBS.gov

[Home](#) [Search Jobs](#) [My Account](#) [Resource Center](#)

[SIGN IN OR CREATE AN ACCOUNT](#)



**USAJOBS**<sup>®</sup>  
"WORKING FOR AMERICA"

What:

Keywords, Job Title, Control #, Agency, Skills



Where:

City, State, ZIP Code, or Country

**Search**

[Advanced Search >](#)

[Individuals with Disabilities](#) | [Veterans](#) | [Students and Recent Graduates](#) | [Senior Executives](#)

**Help Keep Our Nation Safe! Join SPAWAR!**



*Help Keep Our Nation Safe! Join SPAWAR!*

[read more](#)



[view all spotlights](#)

Connect with USAJOBS



# Where to Look: USAJOBS.gov

## Federal Government's official employment information system



- Lists more than 30,000 Federal jobs daily, worldwide
- Updated every business day
- Allows applicants to build and store up to five résumés
- Allows job seekers to apply online for most jobs

# Where to Look: USAJOBS.gov



Is accessible for people with differing physical and technological capabilities: computer, telephone, TDD (telephone for the deaf) 24 hours a day, 7 days a week



Provides information about Federal agencies and Federal employment



# Students and Recent Graduates

Presidential Executive Order 13562 created Pathways Programs to recruit, hire, develop, and retain students and recent graduates

- Internship Program
- Recent Graduates Program
- Presidential Management Fellows (PMF) Program



# Students and Recent Graduates

## Pathways Programs offer:



Paid internships for students

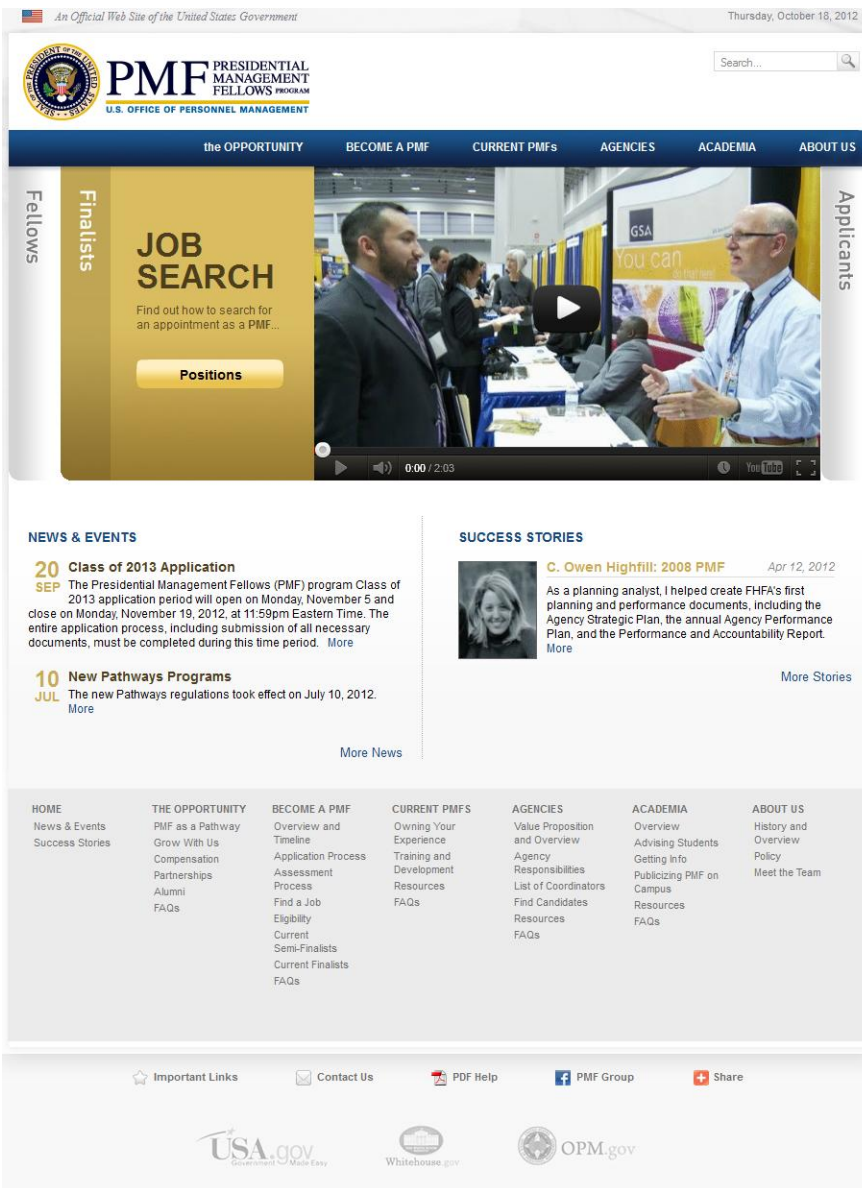


Careers for recent graduates



Training and career development for individuals starting their Federal careers

# Finding Pathways Programs Positions



An Official Web Site of the United States Government Thursday, October 18, 2012

**PMF PRESIDENTIAL MANAGEMENT FELLOWS PROGRAM**  
U.S. OFFICE OF PERSONNEL MANAGEMENT

the OPPORTUNITY BECOME A PMF CURRENT PMFs AGENCIES ACADEMIA ABOUT US

Finalists **JOB SEARCH** Find out how to search for an appointment as a PMF... **Positions** Applicants

**NEWS & EVENTS**

**20 SEP Class of 2013 Application**  
The Presidential Management Fellows (PMF) program Class of 2013 application period will open on Monday, November 5 and close on Monday, November 19, 2012, at 11:59pm Eastern Time. The entire application process, including submission of all necessary documents, must be completed during this time period. [More](#)

**10 JUL New Pathways Programs**  
The new Pathways regulations took effect on July 10, 2012. [More](#)

[More News](#)

**SUCCESS STORIES**

**C. Owen Hightfill: 2008 PMF** Apr 12, 2012  
As a planning analyst, I helped create FHFA's first planning and performance documents, including the Agency Strategic Plan, the annual Agency Performance Plan, and the Performance and Accountability Report. [More](#)

**HOME**  
News & Events  
Success Stories

**THE OPPORTUNITY**  
PMF as a Pathway  
Grow With Us  
Compensation  
Partnerships  
Alumni  
FAQs

**BECOME A PMF**  
Overview and Timeline  
Application Process  
Assessment Process  
Find a Job  
Eligibility  
Current Semi-Finalists  
Current Finalists  
FAQs

**CURRENT PMFS**  
Owning Your Experience  
Training and Development  
Resources  
FAQs

**AGENCIES**  
Value Proposition and Overview  
Agency Responsibilities  
List of Coordinators  
Find Candidates  
Resources  
FAQs

**ACADEMIA**  
Overview  
Advising Students  
Getting Info  
Publicizing PMF on Campus  
Resources  
FAQs

**ABOUT US**  
History and Overview  
Policy  
Meet the Team

[Important Links](#) [Contact Us](#) [PDF Help](#) [PMF Group](#) [Share](#)

[USA.gov](#) [Whitehouse.gov](#) [OPM.gov](#)

PMF Program opportunities announced annually on USAJOBS, late summer/early-fall

For information about the PMF Program, go to [www.pmf.gov](http://www.pmf.gov)

# Finding Pathways Programs Positions

Pathways Programs positions are posted on USAJOBS.gov



The screenshot shows the USAJOBS.gov homepage. At the top, there is a navigation bar with links for Home, Search Jobs, My Account, and Resource Center, along with a red button for SIGN IN OR CREATE AN ACCOUNT. The main header features the USAJOBS logo with the tagline "WORKING FOR AMERICA". Below the logo is a search section with two input fields: "What:" (Keywords, Job Title, Control #, Agency, Skills) and "Where:" (City, State, ZIP Code, or Country), followed by a blue Search button and a link to Advanced Search. A featured spotlight for NAVAIR is displayed, titled "Civilian Talent is Mission-Critical to NAVAIR" with the subtext "Civilian Talent is Mission Critical – Let's Get to Work!". The NAVAIR logo is shown below the text, along with a "read more" link and a "view all spotlights" link. At the bottom, there is a horizontal menu with links for Individuals with Disabilities, Veterans, Students and Recent Graduates, and Senior Executives, and a footer with social media icons for Facebook, Twitter, and YouTube, and a "Connect with USAJOBS" button.



# Finding Pathways Programs Positions

## Students and Graduates Page of USAJOBS



Home Search Jobs My Account Resource Center **SIGN IN OR CREATE AN ACCOUNT**

**USAJOBS**  
"WORKING FOR AMERICA"

Welcome Students and Recent Graduates

**PATHWAYS**  
FOR STUDENTS & RECENT GRADUATES  
TO FEDERAL CAREERS

Under President Obama has taken steps to help Federal service. New opportunities agencies post them this periodically, or set up a [saved search](#).

UPDATE (August 2012): Get the most from your job search with our [video tutorial](#). We'll walk you through how to find internships and entry-level jobs and how to set up an automatic search.

[View search tutorial](#)

[Search Jobs](#)

**Additional Resources**


- [Federal Jobs by College Major](#)
- [Pathways FAQs](#)
- [A-Z List of Federal Agencies](#)
- [Volunteer Service](#)
- [Go Government](#)

For important information on Federal employment, please visit our [Resource Center](#).

**What you need to know about the Pathways Programs...**

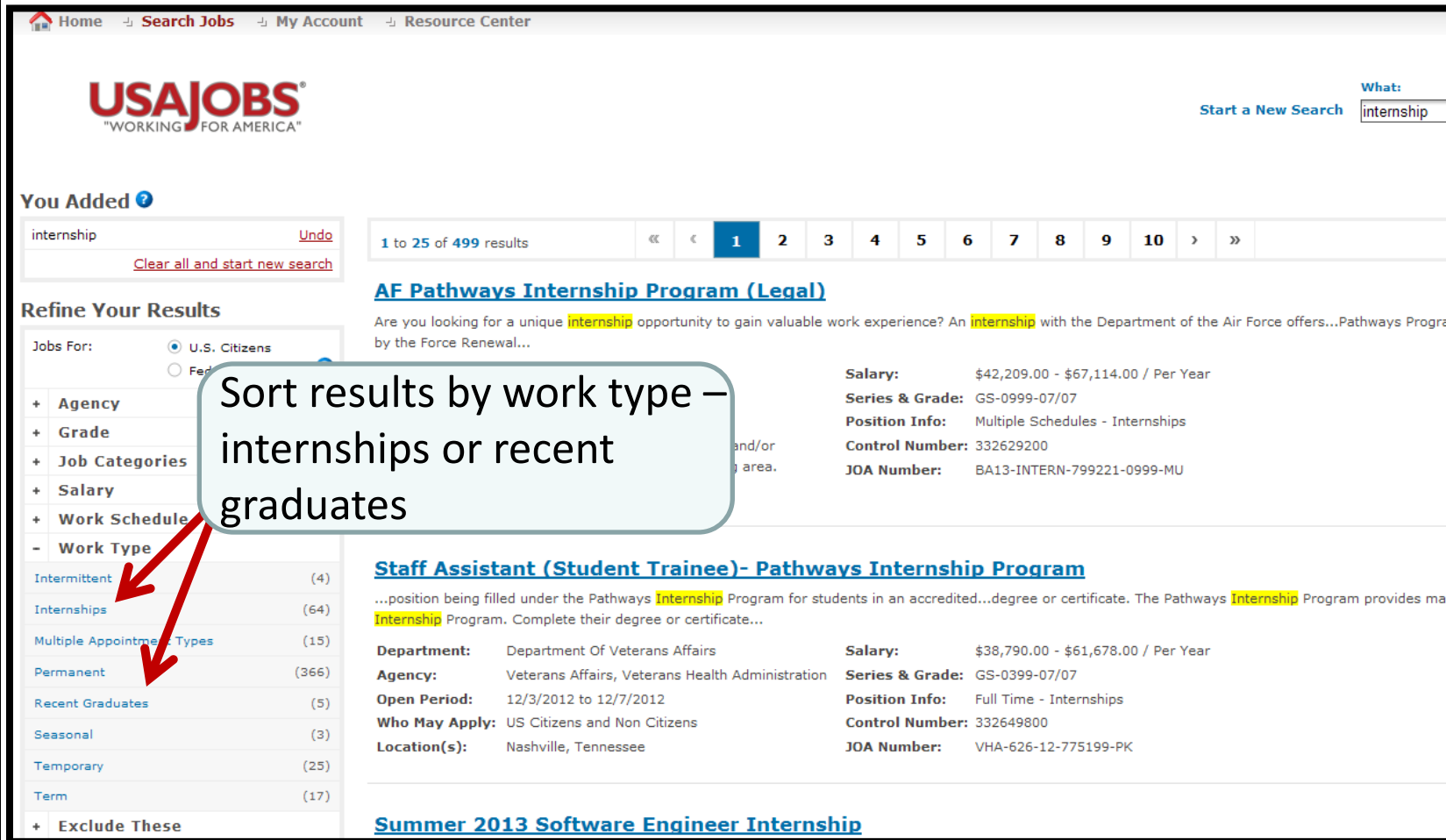
Pathways for the Students and Recent Graduates ... Share More Info

**Pathways**





# Finding Pathways Programs Positions



Home Search Jobs My Account Resource Center

**USAJOBS**  
"WORKING FOR AMERICA"

Start a New Search

**You Added** [internship](#) [Undo](#)  
[Clear all and start new search](#)

1 to 25 of 499 results

**AF Pathways Internship Program (Legal)**  
Are you looking for a unique **internship** opportunity to gain valuable work experience? An **internship** with the Department of the Air Force offers...Pathways Program by the Force Renewal...

**Salary:** \$42,209.00 - \$67,114.00 / Per Year  
**Series & Grade:** GS-0999-07/07  
**Position Info:** Multiple Schedules - Internships  
**Control Number:** 332629200  
**JOA Number:** BA13-INTERN-799221-0999-MU

**Staff Assistant (Student Trainee)- Pathways Internship Program**  
...position being filled under the Pathways **Internship** Program for students in an accredited...degree or certificate. The Pathways **Internship** Program provides ma  
**Internship** Program. Complete their degree or certificate...

**Department:** Department Of Veterans Affairs  
**Agency:** Veterans Affairs, Veterans Health Administration  
**Open Period:** 12/3/2012 to 12/7/2012  
**Who May Apply:** US Citizens and Non Citizens  
**Location(s):** Nashville, Tennessee

**Salary:** \$38,790.00 - \$61,678.00 / Per Year  
**Series & Grade:** GS-0399-07/07  
**Position Info:** Full Time - Internships  
**Control Number:** 332649800  
**JOA Number:** VHA-626-12-775199-PK

**Summer 2013 Software Engineer Internship**

**Refine Your Results**

Jobs For:  U.S. Citizens  Foreign Citizens

- + Agency
- + Grade
- + Job Categories
- + Salary
- + Work Schedule
- **Work Type**
  - Intermittent (4)
  - Internships (64)
  - Multiple Appointment Types (15)
  - Permanent (366)
  - Recent Graduates (5)
  - Seasonal (3)
  - Temporary (25)
  - Term (17)
- + Exclude These

**Sort results by work type – internships or recent graduates**

# Individuals with Disabilities

## Schedule A Hiring Authority –

Eligible applicants with a disability who meet the qualification requirements for the position may be hired under a special hiring authority, Schedule A

3 categories of Schedule A eligibility – an applicant must have one of the following:

- Intellectual disability,
- Psychiatric disability, or
- Severe physical disability



# Individuals with Disabilities

My Account Resource Center SIGN IN



Search on USAJOBS for a job that interests you

Pay close attention to all sections of the Job Opportunity Announcement, especially:

- *Who May Be Considered*
- *Qualifications and Evaluations*
- *How to Apply*

# Individuals with Disabilities

If you want to be considered under this special hiring authority:

- State on your résumé you are eligible under the Schedule A Hiring Authority
- Select the “Schedule A Disabled” option in your USAJOBS profile
- Be prepared to submit a copy of your
  - *Schedule A* letter, stating you have a disability, and
  - *Certification of Job Readiness* letter, stating you are likely to succeed at the job for which you are applying

# Individuals with Disabilities

The *Schedule A* letter and *Certification of Job Readiness* letter comes from:



- A licensed medical professional,
- A vocational rehabilitation specialist, or
- Any Federal or state agency that issues or provides disability benefits
- Can be one document



# Veterans

## Special Hiring Authorities for Veterans

- 30 Percent or More Disabled Veterans
- Veterans' Recruitment Appointment (VRA)
- Veterans' Employment Opportunities Act of 1998 (VEOA)

**FEDSHIREVETS**

*America's Veteran* - Valued ★ Experienced ★ Trained

# Veterans

## 30-Percent or More Disabled Veterans –

- Veterans with a disability of 30% or more who meet the qualification requirements for the position can be hired under a temporary appointment lasting at least 60 days and up to 1 year
- The hiring manager may convert the veteran to a permanent competitive service position at any time during the temporary appointment

# Veterans

Veterans' Recruitment Appointment (VRA) –  
for eligible veterans who:

- Are disabled
- Have a campaign badge
- Separated from service within the last 3 years
- Have the Armed Forces Service Medal



# Veterans

## VRA basics:

- Agencies:
  - Are not required to advertise the job
  - Can post a job announcement on their website, on USAJOBS, or both
  - Can select an eligible veteran from résumés on hand or get a referral of an eligible veteran
- 2-year appointment that provides training
- Eligible veterans who successfully complete the 2-year program must be converted to a permanent position in the competitive service

# Veterans

## Veterans' Employment Opportunities Act (VEOA) –

Allows veterans to apply under merit promotion procedures for a permanent competitive service position





# Veterans

[Resize Text +/-](#)

**FEDSHIREVETS**  
America's Veteran - Valued ★ Experienced ★ Trained

*The one-stop resource for Federal veteran employment information.*

[Home](#) | [Job Seekers](#) | [Hiring Officials](#) | [Agency Directory](#) | [Multimedia](#) | [Success Stories](#) | [About Us](#)

## looking for a job

**Veterans** ▾

- [Veterans' Preference](#)
- [Special Hiring Authorities for Veterans](#)
- [How Federal Jobs Are Filled](#)
- [Education / Training Resources](#)
- [Things You Should Know](#)
- [Useful Links](#)

[Transitioning Service Members](#) ▾

[Family Members](#) ▾

[Frequently Asked Questions](#) ▾

[Calendar of Events](#) ▾

**USAJOBS Search**

Now that you have information, find a job at USAJOBS. [↗](#)

**USAJOBS**  
"WORKING FOR AMERICA"

**Share**

[+](#) [Share](#) [f](#) [t](#) [e](#) [p](#)

**VETERANS**

## Information for Veterans

Thank you for your service! Federal jobs are available across our country and around the world. This information will help you understand veterans' preference, how Federal jobs are filled, and unique veteran appointing authorities designed to help you find a job.

**Veterans' Preference**  
Are you eligible? [▶ MORE](#)

**Special Hiring Authorities for Veterans**  
Learn about special appointing authorities designed for veterans here. [▶ MORE](#)

**Test Your Knowledge**  
of Veterans Preference and Special Hiring Authorities for Veterans. [▶ MORE](#)

**Things You Should Know**  
[▶ MORE](#)

**How Federal Jobs are Filled**  
Get a head Start! Learn the basics of the Federal hiring process. [▶ MORE](#)

**Featured Videos**

Vet to Vet: Prepare Yourself

**VETERAN**  
Valued • Experienced • Trained

▶

[Vet to Vet: Prepare Yourself for a Career with the Federal Government](#)

**Education/Training Opportunities**  
The Federal Government is eager to invest in your education and training. You could find the link to your future. [▶ MORE](#)

- [Vet Success](#)
- [Dept. of Veterans Affairs: GI Bill Website](#)
- [Department of Defense: GI Bill Website](#)

**Useful Links**  
Enter here for veteran information and programs across the Federal Government. [▶ MORE](#)

- [Veterans Affairs Career Exploration](#)
- [Careers in National Defense](#) [↗](#)
- [Department of Defense Veterans](#) [↗](#)
- [www.mil2fedjobs.com](#) [↗](#)



# Military Spouses

## Military Spouse Appointing Authority –

Agencies may choose to hire eligible military spouses under a special hiring authority

3 categories of eligibility – an applicant must be one of the following:

- Relocating with service member spouse under Permanent Change of Station (PCS) orders,
- Spouse of a service member who is 100% disabled due to a service-connected injury, or
- Spouse of a service member killed while on active duty

# Military Spouses

## Eligibility time limits:

- 2 years of eligibility from the date of the spouse's Permanent Change of Station (PCS) orders
- Permanent eligibility from the date of the documentation indicating the service-connected disability or death



# Military Spouses

My Account Resource Center SIGN IN



Search on USAJOBS for a job that interests you

Pay close attention to all sections of the Job Opportunity Announcement, especially:

- *Who May Be Considered*
- *Qualifications and Evaluations*
- *How to Apply*

# Military Spouses

If you want to be considered under this special hiring authority:

- State on your résumé you are eligible under the Military Spouse Hiring Authority
- Select the “Military Spouse” option in your USAJOBS profile
- Be prepared to submit documentation (e.g., copy of spouse’s PCS orders authorizing you to relocate with your spouse, copy of marriage license)



# Federal Jobs: Where to Look

[www.usajobs.gov](http://www.usajobs.gov)

- The Federal Government's official job information website

[www.usa.gov](http://www.usa.gov)

- Includes an agency A-Z index



# Federal Jobs: Where to Look

[www.fedshirevets.gov](http://www.fedshirevets.gov)

– Information for veterans seeking jobs

<https://www.usajobs.gov/StudentsAndGrads>

– Jobs for students and recent graduates

Your university's career center

Federal agency websites

# Where to Look: Agency Websites



U.S. DEPARTMENT OF STATE  
 DIPLOMACY IN ACTION

Enter keyword here    
 Browse by

SECRETARY CLINTON MEDIA CENTER TRAVEL CAREERS BUSINESS YOUTH & EDUCATION MyStateDepartment

ABOUT STATE POLICY ISSUES COUNTRIES & REGIONS ECONOMICS, ENERGY & ENVIRONMENT ARMS CONTROL & INTERNATIONAL SECURITY CIVILIAN SECURITY & DEMOCRACY PUBLIC DIPLOMACY & PUBLIC AFFAIRS ASSISTANCE & DEVELOPMENT

Home » Careers

### State Department

- ▶ Foreign Service Officer
- ▶ Civil Service Officer
- ▶ Diplomatic Security
- ▶ Foreign Service Specialist
- ▶ Student Programs
- ▶ Veteran's Employment Program
- ▶ Disability Reasonable Accommodation Division

### Other Opportunities

- ▶ Civilian Response Corps
- ▶ Employment in U.S. Embassies and Consulates
- ▶ Iraq Jobs
- ▶ International Organizations
- ▶ Afghanistan Jobs
- ▶ Virtual Student Foreign Service
- ▶ Peace Corps
- ▶ U.S. Agency for International Development (USAID)
- ▶ U.S. Intelligence Community
- ▶ USAJobs: Working for America

### Resources

- ▶ Office of Personnel Management
- ▶ State Magazine
- ▶ Pay Schedules

Stay Connected with State.gov








 VIDEO
  CONTACT
  MOBILE

NEED MORE CAREERS INFO?

▶ VISIT CAREERS.STATE.GOV


### Country Profiles

Select a Country or Other Area

 **SUBSCRIBE TO UPDATES**



# Where to Look: Agency Websites




**EPA** United States Environmental Protection Agency

Advanced Search A-Z Index

[LEARN THE ISSUES](#) | 
 [SCIENCE & TECHNOLOGY](#) | 
 [LAWS & REGULATIONS](#) | 
 [ABOUT EPA](#)

**Careers and Internships**

[Contact Us](#) | 
 [Share](#)



**I'm interested in ...**

- > [Looking at job openings](#)
- > [Applying for a specific job](#)
- > [Learning more about the EPA](#)

**Are you talented and energetic?  
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Every day is Earth Day at EPA -- join us in protecting the environment! Our diverse workforce connects to more than just a career. We share a common passion to promote a cleaner, healthier environment. Discover how exciting safeguarding our natural resources and protecting human health can be. We consistently rank as one of the top federal agencies in which to work, with great benefits and work flexibilities. Find yourself at EPA.

**Jobs**


- [List of current job openings](#)
- [How to apply](#)
- [Environmental Careers Program](#)
  - an entry-level, intensive two-year program

**Student Opportunities**


- [Internships](#)
- [Fellowships](#)
- [Student contracting](#)
- [onCampus ecoAmbassadors](#)
- [EPA at upcoming student career fairs](#)


**Recent EPA job announcements**

- [Deputy Director for Management](#)
- [Life Scientist/Environmental Engineer/Physical Scientist, GS-0401/0819/1301-12](#)
- [Environmental Protection Specialist GS-0028-12/13](#)
- [Deputy Director, Office of Information Collection](#)
- [Senior Counsel \(International Environmental Law\)](#)

[All Current Openings](#) || [RSS Feed](#) 

Sign up to get emails about EPA jobs:

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# Where to Look: Agency Websites



The screenshot shows the U.S. Nuclear Regulatory Commission (NRC) website. At the top, there is a navigation bar with links for HOME, FAQ, GLOSSARY, FACILITY LOCATOR, WHAT'S NEW, SITE HELP, INDEX A-Z, CONTACT US, BROWSE ALOUD, and EMAIL UPDATES. Below this is a search bar with the text "Enter term or ADAMS #" and a "SEARCH" button. A yellow button with a red star icon says "REPORT A SAFETY CONCERN".

The main navigation menu includes: NUCLEAR REACTORS, NUCLEAR MATERIALS, RADIOACTIVE WASTE, NUCLEAR SECURITY, PUBLIC MEETINGS & INVOLVEMENT, NRC LIBRARY, and ABOUT NRC. A "PRINT" icon is also visible.

The "ABOUT NRC" sidebar menu lists: The Commission, Governing Legislation, Plans, Budget, & Performance, Organization & Functions, Locations, History, Values, Commission Direction-Setting & Policymaking Activities, Radiation Protection, Fire Protection, How We Regulate, Emergency Preparedness & Response, and Public Affairs.


The main content area shows the breadcrumb "Home > About NRC > Employment Opportunities" and the title "Employment Opportunities". Below the title is a sub-header "NRC—A Great Place to Work". The text states: "NRC is one of the Best Places to Work in the Federal Government [EXIT](#). For additional information, see our [Employee Satisfaction Surveys](#) and [NRC Awards and Recognition](#) pages." It then says "To join our team of highly valued professionals, see the following:" followed by a list of links:

- [NRCareers - Online Job Application System](#)
- [Career Paths](#) (Entry-, Mid-, Senior-Level Positions)
- [Student Programs](#)
- [Veterans' Employment Initiative](#)
- [Salaries and Career Advancement](#)
- [Employee Benefits](#)
- [Quality of Life](#)
- [Career Training and Development](#)
- [Affirmative Employment and Diversity](#)
- [Orientation Toolkit](#)

On the right side, there is a "KEY TOPICS" section with a yellow header. It contains the text: "The NRC expects to hire approximately 250 new staff this year, primarily professional engineers, nuclear scientists, and security professionals." Below this are links for "Search Current Job Vacancies [EXIT](#)", "PT Admin Judges (Tech) [EXIT](#)", and "Awards and Recognition". At the bottom right, there is a logo for "The Best Places to Work IN THE FEDERAL GOVERNMENT" with five stars.



# Where to Look: Agency Websites




THE COMMON LAW IS THE WILL OF *Mankind* ISSUING FROM THE *Life* OF THE *People*

THE UNITED STATES  
DEPARTMENT of JUSTICE

SEARCH THE SITE

HOME ABOUT AGENCIES BUSINESS RESOURCES NEWS CAREERS CONTACT

Home » Careers

 Printer Friendly

## CAREERS



The Department of Justice leads the nation in ensuring the protection of all Americans while preserving their constitutional freedoms. As a Justice employee you'll be a member of a team where you can achieve your career goals and apply your skills and talents to our important mission.

Department of Justice agencies post job announcements directly to [USAJobs.gov](http://USAJobs.gov) – the one-stop source for Federal jobs and employment opportunities sponsored by the U.S. Office of Personnel Management.

[USAJobs.gov](http://USAJobs.gov) allows you to search for openings by location or keyword. You can also search for openings within a specific Department of Justice agency. Become a My USAJobs Member to post and create a resume, apply to Federal Government jobs, and receive automated job alerts.

### CURRENT JOBS AT THE DEPARTMENT of JUSTICE

Administrative Specialist, GS 9/11 (EX)  
Mon, 3 Dec 2012

Systems Accountant, GS 15 (EX)  
Mon, 3 Dec 2012

Materials Handler Supervisor (Warehouse Worker Foreman) (UNICOR)  
Mon, 3 Dec 2012

Supervisory Attorney  
Mon, 3 Dec 2012

Electronics Technician, GS-13 (EX)  
Mon, 3 Dec 2012

IT Specialist (Network Services) GS 12/13 (EX)  
Mon, 3 Dec 2012

Dental Officer (Chief, Dental Officer)  
Mon, 3 Dec 2012

Immigration Judge  
Mon, 3 Dec 2012

# Where to Look: Agency Websites



 **U.S. Department of the Interior**

[HOME](#) [WHO WE ARE](#) [WHAT WE DO](#) [BUREAUS & OFFICES](#) [NEWS](#)

Search








**Resources for:**

- PUBLIC**
  - Contact Us
  - Social Media
  - Financials
  - Find a Job
  - Open Government
  - Partner with Us
  - Teach & Learn
  - Visit Your Lands
  - Volunteer
  - Other Resources
- GOVERNMENTS**
- BUSINESSES**
- NATIVE AMERICANS**

**Find a Job**  Text Size

- Employee Benefits at Interior
- Student Internship Opportunities
- Veterans Employment Programs
- USA Jobs

The U.S. Department of the Interior serves as steward and guardian of our nation's natural resources and cultural heritage. We manage federal lands, such as national parks and refuges; honor our nation's trust responsibilities to tribal communities; and promote conservation and wise use of natural resources. To carry out our vast mission, we need scientists, engineers, park rangers and more.

**Primary Occupations within Interior**  
Jobs that are mission-critical and where there are significant numbers

- OS - Office of the Secretary
- BIA - Bureau of Indian Affairs
- BSEE - Bureau of Safety and Environmental Enforcement
- BOEM - Bureau of Ocean Energy Management

**In This Section:**

- Contact Us
- Social Media
- Financials
- Find a Job
- Open Government
- Partner with Us
- Teach & Learn
- Visit Your Lands
- Volunteer
- Other Resources



# Federal Service

- Hundreds of career fields
- Wide variety of Federal agency missions
- Training and development opportunities
- Promotion opportunity with many positions
- Wide array of benefits (e.g., schedules)



- Opportunity to influence America's future

# Overview of Federal Hiring

Questions?

